## Humane Community Development:

An "Inside-out" Approach to Dog Population Management in Bosnia and Herzegovina

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7 June 2016

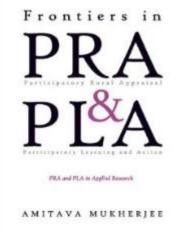
### Challenges to sustainable, effective DPM

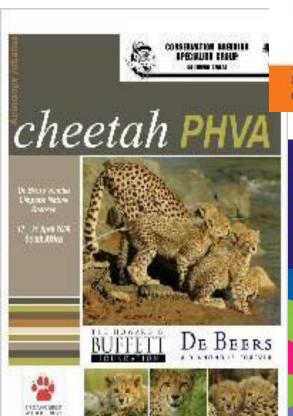
- Passionate disagreement
- Mistrust between NGOs and governments
- Lack of funding and dependency on external aid
- Simple answers to complex issues
- Local solutions needed

Your shelter isn't the answer, my sterilization campaign is!

If you're
working with
that group,
we can't
trust you.

We want to be self-sufficient, but what are you going to give us?







SHARING THE LOAD - using participatory tools to find sustainable solutions to animal welfare issues

Key Messages for Social Mobilization and Community Engagement in Intense Transmission Areas

September 2014





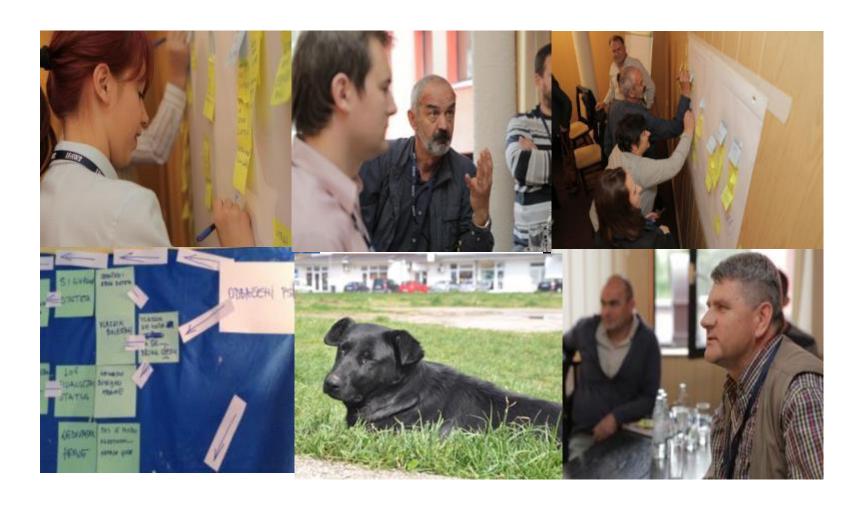
### LEADERSHIP FOR A NEW ERA: "NOW TO" SERIES | SEPTEMBER 2012

### Leadership & Collective Impact

A GUIDE FOR STRENGTHENING THE IMPACT OF YOUR LEADERSHIP DEVELOPMENT WORK



### **Humane Community Development**



## Local partner in Bosnia and Herzegovina

Local partner is necessary to ensure local tailoring, mentoring and communication



### Stakeholder groups

```
teachers
ICRC breeders
farmers rescuers
police veterans
disabled
elderly hunters
hoarders nurses
municipality
```







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Phase 1:
Community
assessment and
stakeholder
engagement

Phase 2:
Building a
Humane
Community
workshop

**Data Collection** 

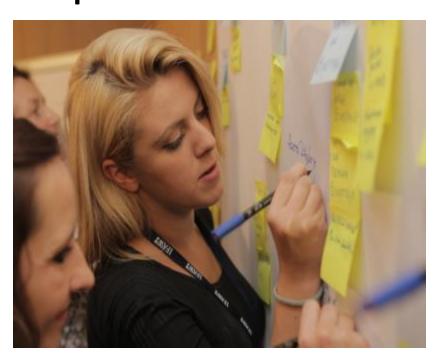
Phase 2:
Humane
Community
Action Planning
workshop

First year

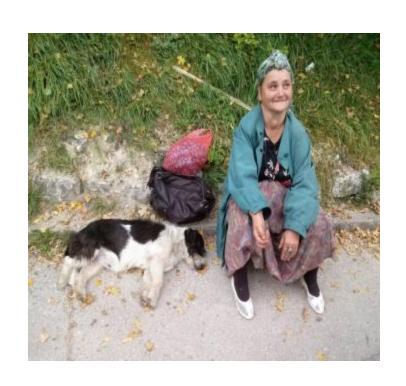
Second year

## Building A Humane Community Workshop

- Being heard, sharing perspectives
- Root cause exploration
- Test assumptions and dispel myths
- Commitment to proceed



### **Community Data Collection**





### **Action Planning Workshop**

- Review group accomplishments
- Share community data
- Prioritize problems
- Identify practical solutions







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Phase 3:
Community plan
refinement and
finalization

Phase 3: Startup grants and HCD project launch

**Project in action** 

Phase 4:
Share and Learn
Monitoring and
Adapting
workshop

**Second Year** 

**Third Year** 

Stakeholder meetings to present our own views and solutions

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- Capacity building of skills we identified in advance

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- Stakeholder meetings to present our own views and solutions
- Capacity building of skills we identified in advance
- A really complicated granting scheme
- A framework that builds the <u>understanding</u>, <u>interpersonal relationships</u> and <u>commitment</u> in the community necessary to maintain a humane dog management strategy

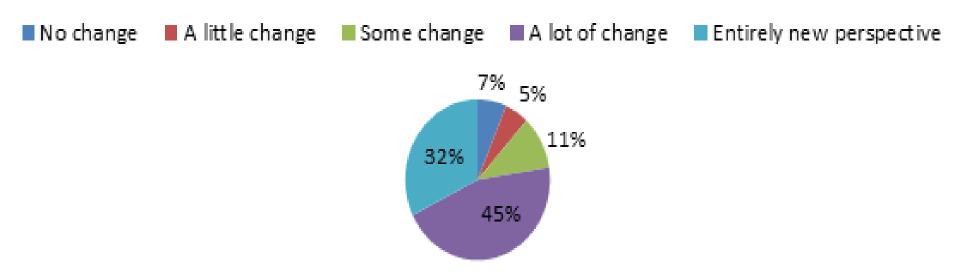
### Ongoing projects

#### **Bosnia**

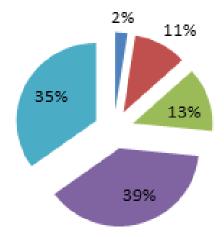
- Lopare: End Year 1 implementation
- Sanski Most: Implementation
- Jajce: Implementation
- Gradacac: Implementation
- Kljuc: Workshop phase 2
- Mrkonjic Grad: Workshop phase 2
- Trebinje: Workshop phase 2



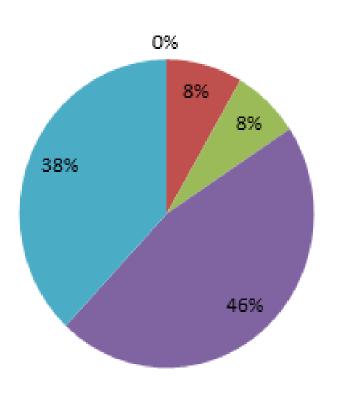
### Compared to before the workshop, have your ideas changed about the problems with dogs? (n=83)



Compared to before the workshop, have your ideas changed about what needs to be done? (n=83)



# How much confidence do you have that that the community will be able to improve the situation with dogs? (n=108)



- 1 Things will probably not improve
- 2 Improvements are possible but not likely
- 3 improvements are possible, and may happen
- 4- improvements are possible, and probably will happen
- 5 I really think things will improve

### Results: Strategies



### The plan: Lopare

#### Goals

- Reduce dog attacks
- Improve care for dogs



#### **Actions**

- Creating the 'hygiene service': Firefighters
- Community dog sterilization
- Education and outreach
- Formation of "Happy Dogs" citizens' group

#### **Outcomes**

- Over 900 dogs have already been treated or sterilized by local vets in upgraded facilities
- Over 1700 children have been engaged in education programs
- Over 265 participants representing diverse gender, age and status demographics have participated in the HCD process, including a wide array of local stakeholder groups

#### Additional outcomes

- Emergence of local leadership
- Humane values
- Less blaming of the government; more community accountability
- Different viewpoints no longer a stumbling block for finding solutions



### **Key Learning**



Success lies in the energy and relationships between people. Relationships within the community, not with an outside agency, are the ones that matter most for long-term success.

#### Next steps

- Expansion within Bosnia as resources allow
- Creation of local networks and train-the-trainer approach for local coordinators in Bosnia
- Training program for new HCD mentors in process – end 2017

